

22 September 2014

## **Fiscal Bulletin**

Summary:

1. Law No. 123/19.09.2014 amending Law No. 571/2003 regarding the Fiscal Code

## Reduced social security contributions for employers

Law No. 123/2014 ("Law 123/2014"), published in the Official Gazette No. 687 dated September 19, 2014, brought important amendments to the Tax Code regarding the social security contributions due by the employer in respect of the salaries paid. The contributions have been reduced by 5 per cent, as follows:

- 15.8 per cent for normal working conditions (reduced from 20.8 per cent);
- 20.8 per cent for particular working conditions (reduced from 25.8 per cent);
- 25.8 per cent for special working conditions (reduced from 30.8 per cent).

The amendments shall be applicable starting October 2014.

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## Editors

**Țuca Zbârcea & Asociații Tax S.R.L.** is the specialised tax consultancy entity of Ţuca Zbârcea & Asociații, offering a full range of advisory and compliance services. Ţuca Zbârcea & Asociații Tax S.R.L. covers transaction planning, operational tax advice, efficiency structures (tax optimization schemes), tax reviews and due diligence, tax authorities' audits and dispute resolution (including mitigating the risks and the potential impact of time-consuming disputes with local fiscal authorities), tax compliance and representation, as well as transfer pricing. Our team comprises seven tax consultants previously working in management positions with Big Four companies and the Ministry of Finance. The group cooperates closely with the firm's lawyers specialising in administrative law, as well as contentious-administrative disputes.

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