

## LegiTeam: Reff & Associates is looking for experienced Lawyer | Environmental Law

**Reff & Associates is looking for experienced lawyer to join our Environmental Law team.**

Send us your application if you:

- Are an enthusiastic lawyer with 3-6 years of professional experience in a law firm or as in-house lawyer, with significant involvement in environmental, civil and commercial or law. Experience in energy and/or consumer protection legislation is an advantage.
- You are fluent in written & spoken English. Any other foreign language is an advantage.

As part of our Environmental Law team you will:

- Advise clients in various industries on all types of environmental law aspects applicable to their activities, such as EPR, DRS, waste management, permitting, hazardous substances and mixtures, environmental liability.

In *Reff & Associates* we have built one of the few and most competent teams in Romania dedicated to and specialized in environmental matters and recognized as such by clients and stakeholders. Our assistance on consultancy matters covers a wide array of aspects, including identification of applicable conditions and obligations related to the clients' activities or products under various of the rapidly emerging and equally rapidly modifying Romanian environmental regulations, identification of future areas of change based on review of EU strategies, contract review, waste traceability compliance review, environmental audits and assistance in implementing remedies, etc.

- Assist clients during inspections from environmental and other regulatory authorities and work closely with our litigation and tax teams in challenging administrative acts.
- Work closely with colleagues from other Deloitte functions and with non-Deloitte experts to find easy to implement and timely solutions to the matters of interest for clients.
- Have direct contact and interact closely with clients and colleagues from other geographies.
- Work in a dynamic and competitive environment, which preserves a collegial culture and considers work/life balance as a strategic priority. With a high year on year business growth rate, Reff & Associates offers distinctive accelerated career progression opportunities in an international environment.
- Last but not least, you will become part of a team where we believe that success is measured in the long run and therefore, we approach relationships with a desire to build long-lasting partnerships. We enjoy a remarkable long-term trust from clients and commitment from colleagues. We seek balance and sustainability in everything we do and have grown profitably while constantly investing in our people, nurturing new relationships in the market and contributing to various initiatives of the business community. We believe most strongly in integrity, loyalty, and commitment towards clients and colleagues.

Applications will be submitted on the company's platform, here:

[https://apply.deloittece.com/en\\_US/careers/Jobdetail?jobId=12080&source=BizLawyer](https://apply.deloittece.com/en_US/careers/Jobdetail?jobId=12080&source=BizLawyer)

We thank all applicants in advance for submitting their resumes but please note that only those candidates selected for an interview will be contacted.

## About Deloitte

*Reff & Associates* | *Deloitte Legal* has a team of 70 lawyers and is recognized as a leading law firm in Romania for the quality of services and ability to deliver solutions on complex legal matters. The areas of practice include banking and finance, capital markets, competition law, employment law, energy and environment law, insolvency law, legal management consulting, litigation, mergers and acquisitions, public sector, real estate.

*Reff & Associates* is independent law firm in accordance with the Bucharest Bar rules and is a member of Deloitte Legal, a global network with more than 2,500 lawyers in 80 countries. The continuous and consistent involvement of *Reff & Associates* in landmark transactions are recognized also by the international legal guides and EMEA Legal 500 ranks *Reff & Associates* as a leading law firm in Romania and particularly recommends its lawyers for their expertise in Real Estate and Construction, Banking & Finance, Commercial, Corporate and M&A, Employment, Tax & Commercial Litigation, Competition Law, PPP and Public Procurement and TMT.

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