

## Lawyers | Employment

*Compania: DLA Piper Dinu SCA*

*Orasul: Bucuresti*

*Tip job: Full time*

*Nivel cariera:*

*Limbi Straine:*

*Oferta: DLA Piper Dinu SCA is looking for lawyers / Employment*

*Permis conducere:*

*Data introducerii: 16 iulie 2021*

*Data expirarii: 16 august 2021*

### **Profilul firmei:**

#### **THE ROLE**

An opportunity is available for a high performing and ambitious lawyer at an entry-level to mid-level Associate to join our employment team in Bucharest.

#### **TEAM BACKGROUND**

Our employment team in Bucharest is part of DLA Piper's global employment practice, which advises clients worldwide on employment legislation, helping them meet their workforce objectives. We partner with our clients, wherever they do business, to find solutions and manage risk in relation to their employment-related legal challenges and objectives. With lawyers across the Americas, Asia Pacific, Europe, Africa and the Middle East, our global employment team is one of the largest in the world, with one of the widest geographical footprints of any international law firm.

Our clients range from start-ups to emerging multinationals and some of the biggest and best-known global brands in the world. We work with our clients locally, internationally and across borders. We assist our clients with acquisitions, complex corporate transactions with TUPE implications, outsourcings, expansions or reductions-in-force, industrial relations issues, local or international employee relations, data protection, local, cross-border or collective litigation, compliance and risk management issues.

#### **MAIN DUTIES AND RESPONSIBILITIES**

As part of our employment team in Bucharest, you will work alongside a strong team of lawyers specialised in providing a wide scope of legal services to our clients. You will have the opportunity to give advice about all aspects of individual and collective labour law; you will draft individual employment agreements, dismissal decisions, settlement agreements and collective labour bargaining agreements. As part of your role, you may also become involved in litigating in employment litigation cases, assisting in negotiations with trade unions, pleadings, etc.

#### **SKILLS AND ATTRIBUTES**

- Qualified lawyer, with a good academic track record
- Native Romanian speaker, with good command of English (verbal and written)
- Excellent technical legal knowledge and analytical skills
- Experience at a recognized (business) law firm or in-house (2-3 year experience is nice to have)
- Some degree of (demonstrable) employment law experience. Background in litigation or interest in handling litigation work is a plus
- Experience in working for international companies is nice to have
- Well-organised, pro-active, flexible and a team player
- A high degree of accuracy when researching, reviewing and providing legal advice

- Enthusiasm to learn and develop oneself are highly appreciated and fully supported (including via internal programs / academies)
- The ability to flourish in a dynamic yet rewarding environment.

Should you become part of our team, you will pride yourself on your exceptional command of the law (in a wide spectrum of legal matters), strong analytical and interpersonal skills, and be energised by working in a high performing team who is driven to succeed.

If you are looking to take a step up in your career and make a valued contribution, this is a fantastic opportunity for you to join a progressive global firm and be part of our success. If you are interested in applying, please send your CV together with a brief cover letter highlighting your key achievements to date to Monica Brusalis, HR Advisor, at **monica.brusalis@dlapiper.com**.

## **ABOUT US**

DLA Piper is a global law firm with lawyers located in more than 40 countries throughout the Americas, Europe, the Middle East, Africa and Asia Pacific. Our global reach ensures that we can help businesses with their legal needs anywhere in the world. We strive to be the leading global business law firm by delivering quality, service excellence and value to our clients and offering practical and innovative legal solutions to help them succeed. Our clients range from multinational, Global 1000, and Fortune 500 enterprises to emerging companies developing industry-leading technologies, as well as government and public sector bodies.

## **OUR VALUES**

In everything we do connected with our People, our Clients and our Communities, we live by these values:

- Be Supportive - we care about others, value diversity and act thoughtfully
- Be Collaborative - we give, we share and we join in
- Be Bold - we stand tall and challenge ourselves to think big
- Be Exceptional - we exceed standards and expectations

## **DIVERSITY AND INCLUSION**

At DLA Piper we are working hard to ensure that our talent pool is diverse. For us, diversity isn't just about visible differences, it's the unique blend of talents, skills, experiences and perspectives that makes each of us an individual.

We know it's crucial to have a culture and environment where those differences are genuinely valued and that's why we strive to be a business where everyone can thrive, develop and succeed based on their talent. Our aim is to build an inclusive and supportive culture where all our people feel they belong and can achieve their best.

## **AGILE WORKING**

We recognise that people have responsibilities and interests outside of their career and that as a business, we all benefit from working flexibly. That's why we are open to discussing with candidates the different ways in which we are able to support requests for agile working arrangements.