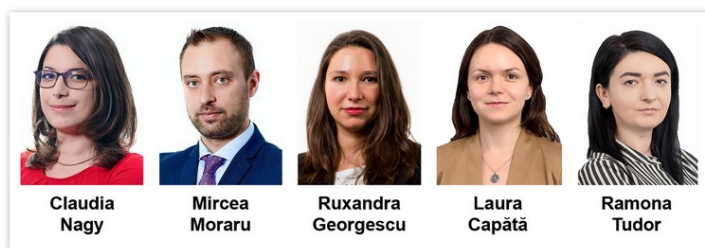


Promotions in the CMS Romania team



CMS Romania is pleased to announce that five members of the firm's legal and tax team have been promoted to Counsel, Senior Associate and Tax Assistant Manager as of 1 July 2021.

Claudia Nagy (Corporate M&A, Competition) and **Mircea Moraru** (Corporate M&A) have both been promoted to *Counsel*. **Ruxandra Georgescu** (Employment, Commercial, Consumer Protection, Data Protection) and **Laura Capata** (Commercial, Procurement, Competition) have both been promoted to *Senior Associate* and **Ramona Tudor** has been promoted to *Tax Assistant Manager*.

Horea Popescu, *Managing Partner of CMS Romania and Head of CEE Corporate M&A*, said: "These promotions reflect the significant contribution made by these five colleagues in the projects in which they were involved - this includes assisting on some of the largest transactions in Romania, as well as assistance in projects that addressed complex commercial, labour, competition and tax matters. These promotions demonstrate CMS's commitment to continuously investing in our team, and supporting and promoting those who contribute to the development of the CMS business in Romania and the wider region."

Claudia Nagy is a member of the Corporate M&A team in Romania with extensive experience in mergers and acquisitions, corporate transactions, investments and corporate reorganisations, as well as post-acquisition restructuring and regulatory and compliance issues. Claudia has been particularly involved in transactions in the telecommunications, IT, manufacturing, consumer products, institutions and pharmaceutical industries, and has broad experience in all aspects of corporate and M&A transactions in Romania and the wider region. She regularly advises clients on a wide range of competition law matters, including merger control and horizontal and vertical agreements, including both local-level projects (representation before the Romanian Competition Council) and EU-level projects involving the European Commission.

Mircea Moraru is a member of the Corporate M&A team in Romania and a dedicated member of the CMS equiP programme, the firm's start-up accelerator programme. Mircea has advised numerous multinational companies on some of the most complex transactions on the Romanian and CEE markets. He provides legal assistance on corporate and regulatory issues, including acquisitions, joint ventures and other corporate and commercial transactions in various industry sectors, with a particular focus on technology, media and telecommunications (TMT), industrial production and energy. Mircea is actively involved in the community of start-ups at local and regional levels, contributing, together with the other CMS lawyers, to the identification and selection of eligible projects to be included in the equiP programme. He is also a mentor in business accelerators in technology, in which he highlights the legal issues that entrepreneurs in the start-up community might encounter when developing their projects.

Ruxandra Georgescu is a member of the Commercial team, with extensive experience in advising national and international companies on commercial and regulatory issues related to their operations in Romania, companies in various industries such as automotive, technology, media and telecommunications (TMT), consumer products, etc. Her practice covers employment, public procurement, contract law, consumer protection and data protection, and day-to-day legal assistance as part of secondments, both in Romania and abroad, within companies in the TMT sector. Ruxandra's practice currently focuses on employment law, and is involved in the development and negotiation of individual and collective labour agreements, non-compete and confidentiality covenants, as well as in advising clients on various employment regulatory matters, such as transfers of employees, benefits packages, national and international secondment of employees, termination and redundancy procedures, and assisting clients during settlements negotiations, or during the various stages of labour litigation proceedings.

Laura Capata is a member of the Commercial team, with extensive experience in advising national and international companies on issues of commercial, public procurement, competition, regulatory and consumer protection, assisting clients operating in various industries such as automotive, technology, media and telecommunications (TMT), infrastructure, consumer products, etc. Laura has completed two secondments at top companies in the IT&C sector, specifically in the medical equipment and instruments industry, and has been involved in public and private procurement projects, assistance with competition law issues and commercial contracts. In 2019, Laura completed the Blue Book internship with the Directorate General for Competition, Unit D6 Financial Services and Pharma (Mergers) at the European Commission.

Ramona Tudor is a member of the Tax team, advising on a wide range of multinational companies, both in domestic and international tax matters. She has gained extensive experience in the international tax sector, advising on a broad range of projects such as transfer pricing, tax due diligence, tax audits and litigations, as well as international and local tax issues related to personal taxation.