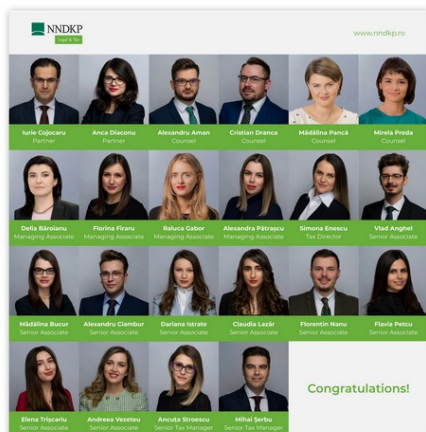


Promotions at NNDKP: 2 lawyers join the Partnership and other 20 professionals take on new senior roles



Nestor Nestor Diculescu Kingston Petersen (NNDKP) announces new promotions for 2022.

- **2 lawyers enter NNDKP's Partnership**
- **4 lawyers are promoted to Counsel**
- **4 lawyers are promoted to Managing Associate and 9 lawyers are named Senior Associates**
- **3 tax consultants advance in their career at NNDKP Tax Advisory Services**
- **10 practice areas of NNDKP (consultancy and litigation) where promotions were made, which also cover the regional offices in Timișoara and Cluj-Napoca**
- **a total of 22 lawyers make a step forward within NNDKP's hierarchy**

Iurie Cojocar (Data Protection) and **Anca Diaconu** (Competition, State Aid and EU law) were promoted to partnership. Following this new round of promotions, NNDKP now counts 34 partners.

Furthermore, starting this year, NNDKP has included the role of *Counsel* in the firm's organizational structure. The first lawyers to be named Counsel are **Alexandru Aman** (Corporate/M&A and Public Procurement and PPP), **Cristian Dranca** (Corporate/M&A and Public Procurement and PPP), **Madalina Panca** (Corporate/M&A) and **Mirela Preda** (Corporate/M&A and Energy and Natural Resources).

Delia Baroianu (NNDKP Timișoara), **Florina Firaru** (Intellectual Property), **Raluca Gabor** (Corporate/M&A and Energy and Natural Resources) and **Alexandra Patrașcu** (Tax) were promoted to *Managing Associate*. Moreover, **Simona Enescu** (Tax) was promoted to *Tax Director*.

Vlad Anghel (Corporate/M&A and Public Procurement and PPP), **Madalina Bucur** (Data Protection and Environment), **Alexandru Ciambur** (Banking and Finance), **Dariana Istrate** (Intellectual Property), **Claudia Lazar** (Corporate/M&A), **Florentin Nanu** (Dispute Resolution), **Flavia Petcu** (Real Estate), **Elena Trișcariu** (Dispute Resolution) and **Andreea Vezeteu** (Dispute Resolution) became *Senior Associates*. Furthermore, **Ancuța Stroescu** and **Mihai Șerbu** (Tax) were promoted to *Senior Tax Manager*.

This new round of promotions is the result of an internal evaluation process and reflects lawyers' activity and achievements in the past years.

During more than three decades of activity, NNDKP has promoted an inclusive and prejudice free work environment, in which professional advancement, acknowledged including through promotions, is the natural response to the consistent work and dedication of our colleagues.

NNDKP is an integrated legal & tax team comprised of 34 partners, 100 lawyers and tax consultants, and 70 employees in the support departments, working out of the firm's offices located in Bucharest, Timisoara and Cluj-Napoca.

Information on the promoted lawyers:

Iurie Cojocaru, Partner, Data Protection

Iurie has over 15 years of professional experience in the data protection field.

In his new position, he also co-heads the Data Protection practice of the firm.

Iurie specializes in the data protection field, his expertise covering processing employees' data, building and using databases for supporting sales and marketing activities, e-privacy matters (including social networking sites, cookies consent rules and commercial communications), data sharing in mergers, acquisitions and winding-up projects, regulatory compliance (including in connection with disciplinary procedures and FCPA audits), data breach regulations, data subject rights, processing and data transfer formalities, archiving formalities (including in cases of winding-up of companies), classified information.

He assists clients in controls by the data protection authority, in internal data protection and privacy audits, and with training activities.

He is a Certified Information Privacy Professional (CIPP/E), having obtained his accreditation from the International Association of Privacy Professionals (IAPP), the world's largest information privacy organization.

Iurie is also a IAPP member.

His area of expertise also includes environmental law.

Anca Diaconu (Pascu), Partner, Competition, State Aid and EU Law

Anca has significant professional experience in competition, state aid and EU Law matters.

Anca is specialized and focuses her practice on competition investigations regarding cartels, abuse of dominance and other restrictive practices, competition litigation (including private damages), competition compliance in companies' day-to-day activity, merger control, state aid and general EU law matters.

She has a Law Degree (Maitrise en Droit, Droit Européen) from Paris I Panthéon-Sorbonne University, Collège Juridique Franco-Roumain d'Etudes Européennes. She also holds a Master Degree in International and European Business Law from the same institution.

Anca also attended specialized courses - Summer Course on European Antitrust Law (ERA - Academy of European Law, Trier) and Summer School on EU Competition Law and Competition Policy & High Tech Markets (College of Europe, Brugge).

Anca is recognized as "Rising Star" by the international guide Legal 500, 2021 edition.

Alexandru Aman, Counsel, Corporate/M&A and Public Procurement and PPP Practices

Alexandru has over 10 years of professional experience in the legal field.

He focuses his practice on public procurement and defense procurement, corporate and commercial law, and telecommunications and media.

He assists clients in relation to their participation in public procurement procedures, from bid preparation to claims against the procedure results, drafting, reviewing and negotiating commercial and corporate contracts, telecommunications and media aspects, energy law (in particular natural gas related projects) and military procurement and offset related matters.

Alexandru has a Law Degree (Maitrise en Droit, Droit Européen) from Paris I Panthéon-Sorbonne University, Collège Juridique Franco-Roumain d'Etudes Européennes. He also holds a Master Degree in International and European Business Law from the same institution.

Alexandru is recognized as "Highly regarded" by IFLR1000 and „Rising Star" by Legal 500, in the 2021 edition

of the international guides.

Cristian Dranca, Counsel, Corporate/M&A and Public Procurement and PPP

Cristian has over 13 years of professional experience in the legal field.

He focuses his practice on public procurement matters, corporate/M&A and commercial law.

In the public procurement field, Cristian advises clients in relation to their participation in public procurement procedures, including in the national defence sector, as well as in challenges before the National Council for Solving Public Procurement Complaints and the competent courts.

Cristian also specializes in private-sector corporate acquisitions, corporate and operational restructuring projects, cross-border transactions, domestic and international joint ventures and similar partnerships, as well as commercial contracts.

Cristian is recognized as “Rising Star” by the international guide IFLR1000, 2021 edition.

Madalina Panca, Counsel, Corporate/M&A Practice

Madalina has over 14 years of professional experience, specialising in corporate and commercial law, domestic/cross-border M&A, insurance and private pensions matters, health and pharma aspects.

She is highly experienced in advising on matters related to commercial and corporate law, private sector acquisition transactions, including by participating in due diligence activities and in drafting, negotiating and implementing various types of agreements.

She has also assisted clients active in the insurance field with a diverse range of regulatory matters, implementation of various products, as well as in M&A and business transfer projects.

In terms of health and pharma she has assisted various clients with a plethora of regulatory matters, as well as with the implementation of various projects/clinical trials.

Madalina is recognized as “Rising Star” by the international guide IFLR1000, 2021 edition.

Mirela Preda, Counsel, Corporate/M&A and Energy

Mirela has over 15 years of professional experience in corporate and commercial law, as well as in the energy and natural resources field.

Her field of expertise covers domestic and cross-border mergers & acquisitions, due diligence processes, corporate reorganizations, joint ventures and minority investments, drafting, negotiating and implementing a vast array of contracts.

She also specialises in energy law, renewable energy projects, oil and mineral resources industry matters, investments in conventional and renewable energy projects, having assisted along the years major clients active in the energy and natural resources sector in either regulatory or transactional matters. In the last years, Mirela has provided assistance mostly in offshore oil and gas projects.

She holds a Master Degree in EU Commercial Law from the Leicester University and a Law Degree (Maitrise en Droit, Droit Européen) from Paris I Panthéon-Sorbonne University, Collège Juridique Franco-Roumain d’Etudes Européennes.

Mirela is recognized as “Rising Star” by the international guide Legal 500 in the 2021 edition.

Delia Baroianu, Managing Associate, NNDKP Timișoara Office

Delia has over 19 years of professional experience.

She specializes in the area of general commercial law, having particular expertise in employment law, and provides both day-to-day legal support, as well as legal assistance and representation in court.

She assists local and foreign companies in relation to various matters concerning individual employment relations, including restructuring processes, disciplinary investigation procedures and dismissal procedures, in sensitive cases, as well as in relation to collective bargaining agreements and drafting and implementing internal regulations and policies.

Additionally, Delia represents clients in disputes involving contractual issues and provides assistance in the revision of contracts and in due diligence projects.

Delia holds a Master Degree in Business Law from Timisoara West University Law School.

Florina Firaru, Managing Associate, Intellectual Property

Florina has over 15 years of professional experience in the intellectual property field.

Her area of expertise covers intellectual property matters, with specific focus on trademark rights, patent rights and utility models, design rights, copyright and related rights and domain names, in all stages and proceedings, from filing through to maintenance and enforcement, for both national and international clients. Her expertise also includes unfair competition, consumer protection, advertising, and e-commerce matters.

She is an authorised Trademark, Design and Patent Attorney.

Florina is recognized as a Recommended Individual in the 2021 edition of the reputed guide IAM Patent 1000.

Raluca Gabor, Managing Associate, Corporate/M&A and Energy

Raluca has over eight years of professional experience in the legal field.

She specialises in corporate and commercial law, mergers and acquisitions, as well as in consumers' protection and e-commerce matters.

Her field of expertise also covers the energy and natural resources sector, including development and operation of renewable energy projects, development of oil & gas projects, electricity and gas trading and distribution, energy efficiency, as well as regulatory matters in the energy and natural resources sector.

Alexandra Patraşcu, Managing Associate, NNDKP Tax Advisory Services

Alexandra has over 12 years of professional experience in fiscal law.

Her expertise covers investment tax structuring and tax planning, tax diagnosis and advice on transactions, restructuring projects, implementation or day-to-day matters, tax litigation as well as assistance in dealing with tax authorities.

Alexandra provides integrated services to the clients by combining her tax expertise with the specific expertise acquired in various specialized areas such as corporate and commercial, mergers and acquisitions, energy and capital markets.

Simona Enescu, Tax Director, NNDKP Tax Advisory Services

Simona has over 15 years of professional experience in tax advisory matters.

Her expertise covers VAT transaction related advice, VAT health-check, VAT due diligence, VAT compliance, assistance in dealing with tax authorities, tax litigation, agency and representation and VAT customized training. She advises clients from a diverse range of industry sectors, including financial sector, energy and natural resources, industrial and manufacturing, infrastructure and transport, pharmaceuticals and healthcare, real estate and construction and technology.

She holds a Master Degree in Accounting and Financial Techniques in Business Management from the Academy of Economic Studies.

Vlad Anghel, Senior Associate, Corporate/M&A and Public Procurement and PPP

Vlad has over six years of experience, focusing his practice on corporate, M&A and public procurement matters.

He constantly advises clients from various industries, such as technology, constructions, energy, retail, or telecommunications in relation to general corporate, commercial and public procurement matters.

Vlad also provides legal assistance in complex transactions, including due diligence projects, mergers and acquisitions, corporate reorganizations, as well as specific advice on issues derived from the implementation of FIDIC contracts and other construction contracts in the field of infrastructure projects.

Madalina Bucur, Senior Associate, Data Protection and Environment

Madalina has over five years of professional experience in data protection and environmental matters.

In the data protection field, her expertise covers GDPR gap analysis and audits, GDPR implementation, GDPR and DPO training, processing employees' data, including data sharing within the group for benefits programs and

whistleblowing schemes, e-privacy matters (including related to cookies and similar technologies, as well as to commercial communications). She also has experience in data sharing in merger and acquisition projects, managing data breaches, data subjects' rights and data transfer formalities.

Alexandru Ciambur, Senior Associate, Banking and Finance

Alexandru has four years of professional experience in banking and finance law.

His expertise covers cross-border and domestic financing transactions (both syndicated and bilateral financing structures), high-profile regulatory matters in banking, financial services, payment services and capital markets, as well as banking and finance due-diligence.

Dariana Istrate, Senior Associate, Intellectual Property

Dariana is a lawyer with more than seven years of professional experience.

She is specialized in providing consultancy on intellectual property matters, among which trademarks, industrial designs, copyright and related rights, domain names, as well as counterfeiting and IP transactions.

She also has extensive experience in drafting and negotiating IP agreements, such as software and trademark license agreements, assignment agreements, in managing IP rights, as well in due diligence processes involving IP rights.

Additionally, during her career, Dariana has advised clients active in a wide range of industries (such as cosmetics and pharmaceuticals, fashion and retail), regarding consumer protection aspects, advertising.

Claudia Lazar, Senior Associate, Corporate/M&A

Claudia has ten years of professional experience in corporate and commercial law.

She focuses her practice on complex corporate matters, mergers and acquisitions, capital markets, commercial contracts, and corporate governance matters, having been involved in major corporate/M&A projects on the Romanian market.

During her career, she has been advising leading international companies active in a wide range of industries in relation to corporate projects, including greenfield and brownfield investments in Romania and global restructuring processes.

She has also been involved in domestic and multi-jurisdictional projects in the automotive, logistics, agri-business, food and technology sectors.

Also, she assists clients in various capital markets projects, such as listings and issuance of bonds

Florentin Nanu, Senior Associate, Dispute Resolution

Florentin has over six years of professional experience in the dispute resolution field.

His expertise covers tax litigation, civil and commercial litigation, labour disputes, creditors' rights, debt recovery and enforcement and insolvency proceedings.

Florentin holds a Master Degree in Fiscal Law from the University of Bucharest Law School. Additionally, he is currently a PhD candidate in Fiscal Law, at the aforementioned institution. Starting with 2018, he has been an assistant professor at the University of Bucharest Law School.

Florentin is part of NNDKP's Center of Excellence in Fiscal Disputes (NNDKP CELF) that provides integrated services to clients from the initial stage of a fiscal dispute through to resolution by the competent Romanian courts.

Flavia Petcu, Senior Associate, Real Estate

Flavia has four years of professional experience in the real estate and construction field.

Her expertise covers mergers and acquisitions and joint ventures in the real estate field, due diligence on major real estate projects, general corporate matters in the real estate industry, drafting, structuring, and negotiating real estate transaction documents, as well as lease negotiation.

She also provides assistance in connection with the construction and development of real estate projects - office, residential and commercial buildings, industrial and logistic parks, or with respect to the acquisition of distressed

assets including during insolvency, and town planning assessment.

She holds a Master Degree in Business Law from the University of Bucharest Law School.

Elena Trișcariu, Senior Associate, Dispute Resolution

Elena has six years of professional experience in the dispute resolution field.

Her expertise covers civil and commercial litigation, banking litigation, insolvency cases, consumer protection litigation, fiscal disputes, and labor litigation.

Elena holds a Master Degree in International Arbitration from the University of Bucharest Law School. In addition, she took intensive courses in international arbitration at the International Academy for Arbitration Law, Paris, France (MIDS Scholarship - Geneva LL.M. in International Dispute Settlement).

Andreea Vezeteu, Senior Associate, Dispute Resolution

Andreea has over five years of professional experience in the dispute resolution field.

Andreea specializes in administrative and urban planning litigation, disputes arising from commercial contracts, insolvency proceedings, as well as environmental and consumer protection disputes. She regularly provides legal assistance and representation for clients operating in the real estate, financial-banking, and energy sectors.

She has a Law Degree (Maitrise en Droit, Droit Européen) from Paris I Panthéon-Sorbonne University, Collège Juridique Franco-Roumain d'Etudes Européennes. She also holds a Master Degree in International Arbitration from the University of Bucharest Law School.

Ancuța Stroescu, Senior Tax Manager, NNDKP Tax Advisory Services

Ancuța has over 13 years of professional experience in tax advisory matters.

Her expertise covers the full spectrum of VAT related issues (raised in transactions and due diligence processes or related to compliance). She also assists clients in their relationship with the tax authorities and in relation to fiscal disputes.

She advises clients from a diverse range of industry sectors, including automotive, financial sector, energy, industrial and manufacturing, pharmaceuticals and healthcare, real estate and construction and technology.

She holds a Master Degree in Accounting and Management Information Systems from the Academy of Economic Studies.

Mihai Șerbu, Senior Tax Manager, NNDKP Tax Advisory Services

Mihai has over 11 years of professional experience in tax consultancy.

His expertise covers tax due diligence, tax compliance, tax health check and transaction tax advice, implementation of tax procedures, assistance in dealing with tax authorities.

He advises clients from a diverse range of industry sectors, including energy and natural resources, financial sector, real estate and construction, games of chance and technology.

Mihai holds a Master Degree in Corporate Finance from the Academy of Economic Studies.

Nestor Nestor Dicuțescu Kingston Petersen is a promoter of business law in Romania and has been acknowledged, for more than 30 years, as a pioneer of the Romanian legal market. NNDKP offers full-service and integrated legal and tax advice to companies from diverse industry sectors. For the past three decades, NNDKP lawyers have provided expertise in landmark deals and projects in Romania, contributing to the evolution of the Romanian business environment, including in innovative and niche economic sectors that involved both international corporations and local entrepreneurs.

NNDKP represents Romania in some of the most prestigious international professional alliances - Lex Mundi, World Services Group, International Attorneys Club - and is a founding member of SEE Legal. The firm is constantly top-ranked in all practice areas by the renowned international guides Chambers & Partners, Legal500 and IFLR 1000.

NNDKP is a 5-time winner of the much-coveted "Romania Law Firm of the Year" award at the Chambers Europe

Awards gala, in 2021, 2017, 2013, 2012 and 2009.